

**Decision Maker:** EDUCATION POLICY DEVELOPMENT AND SCRUTINY COMMITTEE

**Date:** Tuesday 17 September 2013

**Decision Type:** Non-Urgent Non-Executive Non-Key

**Title:** OFSTED REPORTS AND FOLLOW-UP ITEMS ON UNDER PERFORMING SCHOOLS

**Contact Officer:** Nina Newell, Interim Head of Schools and Early Years Quality Assurance and Commissioning  
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**Chief Officer:** Executive Director of Education, Care & Health Services

**Ward:** Borough Wide

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1. Reason for report
  2. To provide an update on the schools identified as underperforming.
  3. To provide an updated list of Ofsted gradings and details from recent Ofsted visits, plus any recent inspection activity.
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## 2. RECOMMENDATION(S)

Education PDS Members are asked to note and comment on the updated information provided in this report.

### Corporate Policy

1. Policy Status: Existing Policy
  2. BBB Priority: Children and Young People
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### Financial

1. Cost of proposal: Not Applicable
  2. Ongoing costs: Not Applicable for providing this reference
  3. Budget head/performance centre: Education
  4. Total current budget for this head: £498,390
  5. Source of funding:  
Revenue Support Grant £115,180; Dedicated Schools Grant £383,210
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### Staff

1. Number of staff (current and additional): 7.5
  2. If from existing staff resources, number of staff hours: N/A
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### Legal

1. Legal Requirement: None:
  2. Call-in: Applicable
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### Customer Impact

1. Estimated number of users/beneficiaries (current and projected): All maintained primary, special and secondary schools (currently 59)
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### Ward Councillor Views

1. Have Ward Councillors been asked for comments? Not Applicable
2. Summary of Ward Councillors comments:

### 3. COMMENTARY

#### Ofsted Inspections

- 3.1 Since the last report in July 2013 there have been four further Ofsted Inspections. One of these, Unicorn Primary School, is not yet published and the judgement cannot therefore be reported at this stage as it could still be subject to change. Of the remaining three the judgements are as follows:-

School	Judged as	Previously judged as
Scotts Park Primary	Requires Improvement	Good
St Mary Cray	Requires Improvement	Satisfactory
Burwood	Requires Improvement	Satisfactory

- 3.2 A package of support will be in place from September to support improvement within these schools.
- 3.3 Three schools previously considered as High Priority and receiving the highest level of support will be converting to academy status on 1<sup>st</sup> September 2013; Royston Primary, Grays Farm Primary and Malcolm Primary.
- 3.4 Detail of Ofsted gradings for all Bromley maintained schools is attached at **Appendix 1**.

#### Monitoring Visits

- 3.5 There have been Ofsted Monitoring Visits at the following schools: Blenheim Primary, Bromley Road Infants, Edgebury Primary, Gray's Farm Primary, Hawes Down Juniors, Malcolm Primary, Poverest Primary, Royston Primary, St George's CE Primary Bickley, St John's CE Primary.
- 3.6 Key Issues for Special Measures and Requires Improvement Schools, along with outcomes of HMI monitoring visits, are included at **Appendix 2**.
- 3.7 Ofsted Inspection Outcomes of Academy Schools are included at **Appendix 3**.

### 4. PERSONNEL IMPLICATIONS

- 4.1 Where staff performance is identified as a contributing factor in schools placed in a category requiring intervention, performance management procedures already in place within the school should be applied. This will ensure that any staff performance issues are dealt with fairly and consistently with appropriate support for the individuals concerned. Advice and support in the application of these procedures is available from Human Resources. Subject to the inspection findings, it may also be appropriate to identify and commission additional support to these schools on a range of issues including training, coaching, case management, etc. If appropriate, HR will work with the school leadership to understand the "people issues" arising from the inspection findings.

<b>Non-Applicable Sections:</b>	<b>POLICY IMPLICATIONS FINANCIAL IMPLICATIONS LEGAL IMPLICATIONS</b>
Background Documents: (Access via Contact Officer)	